

国家公務員看護師等俸給表 Salary Scale of Nurses as National Employees

医療職俸給表(三) Salary Scale for Nursing Personnel (3) (令和5年法73) (Law No. 73 2023)

職務の級 Class of post	1 級 1st class	2 級 2nd class	3 級 3rd class	4 級 4th class	5 級 5th class	6 級 6th class	7 級 7th class	職務の級 Class of post	1 級 1st class	2 級 2nd class	3 級 3rd class	4 級 4th class	5 級 5th class	6 級 6th class	7 級 7th class
号 俸 Step	俸給月額 Monthly salary	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	号 俸 Step	俸給月額 Monthly salary	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額
	円(yen)	円(yen)	円(yen)	円(yen)	円(yen)	円(yen)	円(yen)		円(yen)	円(yen)	円(yen)	円(yen)	円(yen)	円(yen)	円(yen)
1	183,500	211,000	253,600	272,400	293,800	332,800	376,100	44	243,500	263,000	295,300	320,500	356,700	411,800	452,000
2	184,900	212,900	255,000	273,300	295,300	334,800	378,700	45	244,500	263,700	296,400	321,300	358,100	412,900	452,900
3	186,400	214,900	256,500	274,100	296,900	336,800	381,400	46	245,500	264,400	297,700	322,700	359,100	414,000	453,600
4	187,800	216,800	257,900	274,900	298,500	338,800	384,000	47	246,400	265,100	299,000	324,100	360,500	415,100	454,400
5	189,300	218,800	259,100	275,400	299,800	340,800	386,200	48	247,200	265,800	300,200	325,600	361,800	416,300	455,200
6	190,800	220,600	259,900	276,300	301,500	342,900	388,400	49	248,000	266,500	301,300	326,700	363,100	417,600	455,900
7	192,300	222,400	260,700	277,000	303,100	344,900	390,700	50	248,900	267,300	302,500	328,000	364,500	418,700	456,600
8	193,800	224,100	261,400	277,900	304,700	346,900	393,000	51	249,800	268,000	303,700	329,300	365,800	419,900	457,300
9	195,000	225,800	262,100	278,800	306,300	348,400	394,900	52	250,600	268,900	305,000	330,600	367,100	421,000	458,100
10	196,700	227,200	262,800	279,400	307,700	350,400	397,000	53	251,200	269,800	306,400	331,900	368,600	422,200	458,900
11	198,300	228,500	263,600	280,300	308,900	352,300	399,200	54	252,100	270,900	307,700	333,200	369,800	423,200	459,700
12	199,800	229,400	264,300	281,200	310,200	354,300	401,400	55	253,000	272,000	309,000	334,500	370,900	424,300	460,400
13	201,200	230,800	265,100	282,100	311,400	356,200	403,300	56	253,800	273,200	310,200	335,800	372,100	425,400	461,100
14	203,200	231,800	266,000	283,000	313,000	358,200	405,300	57	254,500	274,400	311,000	336,700	373,200	426,500	461,900
15	205,300	232,800	266,800	283,900	314,600	360,200	407,400	58	255,400	275,800	312,200	338,000	374,100	427,000	
16	207,300	233,700	267,700	284,800	316,200	362,200	409,400	59	256,000	277,100	313,400	339,200	375,100	427,600	
17	209,300	234,800	268,200	285,800	317,700	364,100	411,400	60	256,800	278,400	314,800	340,500	376,000	428,000	
18	211,300	236,200	269,000	286,800	319,200	366,100	413,600	61	257,500	279,600	315,900	341,500	376,600	428,600	
19	213,400	237,600	269,800	287,800	320,700	368,200	415,800	62	258,200	280,800	317,200	342,400	377,400	429,100	
20	215,400	238,700	270,600	288,900	322,100	370,200	417,900	63	258,900	281,900	318,400	343,500	378,200	429,500	
21	217,300	239,800	271,300	290,200	323,500	371,900	419,800	64	259,600	283,000	319,600	344,700	379,000	430,000	
22	219,000	241,400	272,000	291,600	324,900	374,000	421,700	65	260,200	284,000	320,800	345,800	379,700	430,500	
23	220,700	243,100	272,700	292,800	326,400	376,100	423,500	66	260,900	285,200	322,100	347,000	380,400	430,900	
24	222,400	244,500	273,500	294,000	327,800	378,100	425,400	67	261,500	286,400	323,300	348,200	381,200	431,200	
25	223,700	245,700	274,300	295,100	329,200	380,000	427,100	68	262,100	287,400	324,500	349,200	381,900	431,500	
26	225,000	247,000	275,000	296,500	330,600	381,600	428,700	69	262,700	288,400	325,200	350,200	382,500	431,900	
27	226,100	248,400	275,800	297,900	332,000	383,400	430,400	70	263,300	289,800	326,300	351,200	383,100		
28	227,100	249,700	276,600	299,300	333,400	385,200	432,000	71	264,100	291,100	327,400	352,300	383,800		
29	228,200	251,100	277,600	300,300	334,500	386,900	433,300	72	264,900	292,300	328,300	353,400	384,400		
30	229,000	252,100	278,700	301,600	336,000	388,600	434,600	73	266,100	293,300	329,400	354,200	385,100		
31	229,800	252,900	280,100	302,900	337,400	390,500	436,200	74	267,200	294,600	330,100	355,300	385,600		
32	230,500	253,600	281,300	304,100	338,900	392,200	437,700	75	268,200	295,800	331,200	356,400	386,200		
33	231,600	254,400	282,500	305,300	340,400	393,900	439,400	76	269,200	297,000	332,300	357,400	386,700		
34	232,800	255,300	283,800	306,700	341,900	395,600	441,000	77	270,100	298,300	333,400	358,100	387,100		
35	233,900	256,200	284,900	308,100	343,400	397,400	442,400	78	271,000	299,500	334,600	358,900	387,700		
36	234,900	256,900	286,100	309,500	344,900	399,100	443,800	79	271,900	300,700	335,700	359,700	388,200		
37	235,900	257,600	287,500	310,800	346,500	400,700	444,900	80	272,800	301,900	336,800	360,400	388,500		
38	237,200	258,500	288,600	312,100	348,100	402,400	446,200	81	273,600	302,400	337,900	361,000	388,800		
39	238,500	259,400	289,700	313,500	349,600	404,200	447,500	82	274,500	303,600	339,000	361,500	389,300		
40	239,700	260,300	290,700	314,900	351,100	406,000	448,900	83	275,400	304,700	340,000	362,100	389,700		
41	240,500	260,700	291,700	316,400	352,300	407,500	449,900	84	276,000	305,800	341,100	362,600	390,000		
42	241,500	261,500	292,900	317,800	353,800	409,000	450,600	85	276,700	306,900	342,000	363,200	390,300		
43	242,500	262,300	294,100	319,200	355,300	410,500	451,400	86	277,400	308,100	343,000	363,700	390,800		

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87	278,100	309,300	343,900	364,300	391,300			130	299,700	330,300					
88	278,800	310,400	344,900	364,800	391,700			131	300,100	330,700					
89	279,600	311,500	345,800	365,200	392,000			132	300,500	330,900					
90	280,400	312,700	346,600	365,600	392,400			133	300,700	331,200					
91	281,200	313,900	347,400	366,200	392,900			134	301,000	331,600					
92	282,000	315,000	348,200	366,700	393,300			135	301,400	332,000					
93	282,800	315,800	348,800	367,000	393,700			136	301,700	332,400					
94	283,800	316,500	349,400	367,500				137	301,900	332,700					
95	284,700	317,200	350,100	367,900				138	302,200	333,100					
96	285,600	317,800	350,700	368,200				139	302,600	333,500					
97	286,200	318,300	351,100	368,800				140	302,900	333,900					
98	286,800	318,600	351,500	369,300				141	303,100	334,200					
99	287,400	319,200	352,000	369,800				142	303,500	334,600					
100	288,300	319,800	352,400	370,300				143	303,900	334,900					
101	289,100	320,200	352,900	370,900				144	304,200	335,300					
102	289,900	320,800	353,300	371,400				145	304,400	335,600					
103	290,700	321,400	353,800	371,900				146	304,600	336,000					
104	291,500	321,900	354,200	372,300				147	304,900	336,400					
105	292,100	322,300	354,500	372,900				148	305,300	336,800					
106	292,600	322,800	355,000	373,400				149	305,500	337,100					
107	293,100	323,300	355,400	373,900				150	305,700	337,500					
108	293,500	323,800	355,700	374,400				151	306,000	337,900					
109	293,700	324,200	356,200	375,000				152	306,300	338,300					
110	294,000	324,600	356,700	375,400				153	306,700	338,600					
111	294,200	324,900	357,200	375,900				154	306,900						
112	294,500	325,200	357,700	376,400				155	307,100						
113	294,800	325,500	358,200	377,000				156	307,400						
114	295,000	325,900	358,700					157	307,700						
115	295,300	326,300	359,200					158	308,000						
116	295,500	326,600	359,600					159	308,300						
117	295,800	326,800	360,000					160	308,600						
118	296,100	327,100	360,400					161	309,000						
119	296,400	327,500	360,900					162	309,300						
120	296,700	327,700	361,400					163	309,600						
121	297,000	327,900	361,800					164	309,900						
122	297,400	328,200	362,300					165	310,300						
123	297,700	328,500	362,800					166	310,600						
124	298,100	328,800	363,300					167	310,900						
125	298,300	329,000	363,600					168	311,200						
126	298,500	329,300						169	311,600						
127	298,800	329,700													
128	299,200	329,900						定年前再任用 短時間勤務職員 Re-employees	236,100	256,400	263,600	273,800	290,100	327,300	371,800
129	299,400	330,100													

参考：初任給の等級号俸

看護師・高卒+3年課程養成所(2-5) ・准看護養成所+実務経験3年+2年課程養成所(2-9) ・看護高校+2年課程養成所(2-1)

准看護師・准看護養成所(1-1) ・看護高校(1-5)

助産師・高卒+3年課程養成所+助産師養成所(2-11,次期昇給6月短縮) ・准看護養成所+実務経験3年+2年課程養成所+助産師養成所(2-15,次期昇給6月短縮)

看護高校+2年課程養成所+助産師養成所(2-11,次期昇給6月短縮)