## Report on Status of Members of Japanese Nursing Association

Japanese Nursing Association Survey Research Section, Development & Promotion Department

## Purpose and Method of Investigation

Japanese Nursring Association conducts investigation of the actual status of characteristics, conditions of employment and work of its members every four years since 1965 in order to better develop the JNA's activities. In 1981, JNA has investigated the interests that the members have in JNA activities and the extent of their participation in them, in addition to the above mentioned items.

The investigation was conducted in October, 1981, on its total members as the population and the total number of samples was 7318 including nurses, midwives and public health nurses who were selected by random sampling method from which 2935 replies, 40% of total samples, were collected.

## Summary of Results of Investigation

- I. Comparison of Characteristics of Members
- 1. Results of 1981 investigation
  - 1) 99.6% of the members were females and average age being 36 years old.
  - 2) 65% of the members were married and 85% of them have children.
  - 3) The length of work in nursing profession was 15 years in average and the average length of memberships period with JNA was 12 years.
- 2. Comparison of results of investigations between 1965 and 1981

The samples' average age in 1965 was 31 years old, showing considerable elongation in 1981. Accompanied with this change, the proportion of those who are married and have children increased. The length of work in nursing profession and of membership with JNA also increased.

- II. Comparison of Employment
- 1. Results of 1981 investigation.
  - 1) 95% of the sample members were employed on permanent basis, 81% working in hospitals, 5% in municipal or local governmental offices and 4% in public health centers.
  - 2) 62% of the sample was nurses, 17% public health nurses, 5% midwives, 5% nursing teachers, 5% supervisors and 20% in middle supervisory position.
  - 3) The average length of continued service on present job was 9 years and the average frequency of changing employment 'once'.