

国家公務員看護師等俸給表 Salary Scale of Nurses as National Employees

医療職俸給表（三） Salary Scale for Nursing Personnel（3）（平成 29 年法 77）（Law No.77 2017）

職務の級 Class of post	1 級 1 st class	2 級 2 nd class	3 級 3 rd class	4 級 4 th class	5 級 5 th class	6 級 6 th class	7 級 7 th class
号 俸 Step	俸給月額 Monthly salary	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額
	円 (yen)	円 (yen)	円 (yen)	円 (yen)	円 (yen)	円 (yen)	円 (yen)
1	161,300	188,800	237,200	260,000	285,000	329,500	373,700
2	162,700	190,900	239,000	261,000	286,800	331,600	376,300
3	164,200	193,000	240,800	261,900	288,600	333,600	379,000
4	165,600	195,000	242,600	263,000	290,500	335,800	381,600
5	167,100	197,100	244,000	263,700	292,300	337,800	383,800
6	168,600	199,400	245,300	264,700	294,100	339,900	386,200
7	170,100	201,700	246,500	265,500	296,000	342,100	388,500
8	171,600	204,000	247,800	266,500	297,800	344,200	390,800
9	172,900	206,400	248,800	267,600	299,700	345,700	392,800
10	174,600	207,800	249,900	268,400	301,600	347,700	394,900
11	176,200	209,200	250,800	269,500	303,400	349,600	397,100
12	177,700	210,500	251,700	270,700	305,300	351,600	399,400
13	179,200	211,900	253,000	272,000	306,900	353,600	401,300
14	181,200	213,400	254,100	273,300	308,500	355,700	403,300
15	183,200	214,900	254,900	274,500	310,300	357,800	405,500
16	185,200	216,100	255,900	275,900	312,100	359,800	407,700
17	187,400	217,500	256,600	277,200	313,900	361,800	409,700
18	189,500	219,000	257,500	278,600	315,500	363,800	411,900
19	191,600	220,500	258,500	279,800	317,200	365,900	414,100
20	193,700	222,000	259,400	281,200	318,900	368,000	416,200
21	195,800	223,400	260,300	282,800	320,300	369,700	418,100
22	198,000	225,100	261,300	284,400	321,800	371,800	420,000
23	200,200	226,800	262,200	285,900	323,300	373,900	421,800
24	202,400	228,500	263,200	287,300	324,800	375,900	423,700
25	204,400	229,900	264,400	288,600	326,300	377,900	425,400
26	205,700	231,600	265,700	290,400	327,700	379,500	427,000
27	207,000	233,300	266,900	292,200	329,200	381,400	428,700
28	208,300	235,000	268,100	293,900	330,800	383,300	430,300
29	209,500	236,600	269,300	295,400	332,000	385,100	431,600
30	210,700	238,000	270,800	297,000	333,500	386,800	432,900
31	212,000	239,300	272,400	298,600	334,900	388,700	434,500
32	213,200	240,400	273,800	300,300	336,400	390,500	436,000
33	214,500	241,600	275,400	301,700	338,000	392,200	437,700
34	215,800	242,700	276,900	303,200	339,500	393,900	439,300
35	217,100	243,600	278,200	304,800	341,100	395,700	440,700
36	218,400	244,700	279,500	306,400	342,600	397,400	442,100
37	219,800	245,800	281,100	307,800	344,300	399,000	443,200
38	221,200	246,900	282,500	309,200	345,900	400,700	444,500
39	222,500	247,800	284,000	310,600	347,400	402,500	445,800
40	223,900	248,900	285,400	312,200	349,000	404,300	447,200
41	224,900	249,500	286,900	313,700	350,200	405,800	448,200
42	226,300	250,400	288,400	315,100	351,700	407,300	448,900
43	227,700	251,300	289,900	316,500	353,200	408,800	449,700
44	229,100	252,200	291,500	318,000	354,600	410,100	450,300
45	230,300	253,000	292,800	318,900	356,200	411,200	451,200
46	231,700	254,000	294,200	320,300	357,200	412,300	451,900
47	233,000	254,900	295,700	321,700	358,700	413,400	452,700
48	234,300	255,900	297,200	323,200	360,000	414,600	453,500
49	235,300	256,900	298,400	324,300	361,400	415,900	454,200
50	236,400	258,100	299,700	325,700	362,800	417,000	454,900
51	237,400	259,300	300,900	327,000	364,100	418,200	455,600
52	238,500	260,500	302,300	328,300	365,500	419,300	456,400
53	239,600	261,600	303,700	329,700	367,000	420,500	457,200
54	240,700	263,100	305,000	331,100	368,200	421,500	458,000
55	241,700	264,500	306,400	332,500	369,300	422,600	458,700
56	242,700	265,900	307,800	333,800	370,500	423,700	459,400
57	243,500	267,500	308,700	334,700	371,600	424,800	460,200
58	244,500	269,100	309,900	336,000	372,500	425,300	
59	245,200	270,600	311,100	337,200	373,500	425,900	
60	246,200	272,100	312,500	338,500	374,500	426,300	
61	247,100	273,500	313,600	339,600	375,100	426,900	
62	248,100	275,000	314,900	340,500	375,900	427,400	
63	248,900	276,500	316,200	341,700	376,700	427,800	
64	249,900	277,800	317,400	343,000	377,500	428,300	
65	250,800	279,300	318,700	344,100	378,200	428,900	
66	251,800	280,800	320,000	345,300	378,900	429,300	
67	252,900	282,300	321,300	346,500	379,700	429,600	
68	253,800	283,800	322,600	347,600	380,400	429,900	
69	254,600	284,900	323,300	348,600	381,000	430,300	
70	255,700	286,400	324,400	349,600	381,600		
71	256,800	287,900	325,500	350,700	382,300		
72	258,000	289,300	326,400	351,800	382,900		
73	259,400	290,400	327,700	352,600	383,600		
74	260,700	291,800	328,400	353,700	384,100		
75	262,000	293,000	329,500	354,800	384,700		
76	263,200	294,300	330,700	355,900	385,200		
77	264,200	295,700	331,800	356,600	385,600		
78	265,300	297,000	333,000	357,400	386,200		
79	266,600	298,200	334,100	358,200	386,700		
80	267,800	299,500	335,300	358,900	387,000		
81	268,800	300,100	336,400	359,500	387,300		
82	269,800	301,300	337,500	360,000	387,800		
83	270,900	302,400	338,500	360,600	388,200		
84	272,000	303,600	339,600	361,100	388,500		
85	272,800	304,700	340,500	361,700	388,800		
86	273,700	305,900	341,500	362,200	389,300		
87	274,800	307,100	342,400	362,800	389,800		
88	275,900	308,200	343,400	363,300	390,200		
89	276,800	309,500	344,400	363,700	390,500		

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	円 (yen)	円 (yen)	円 (yen)	円 (yen)	円 (yen)	円 (yen)	円 (yen)
90	277,700	310,700	345,200	364,100	390,900		
91	278,500	311,900	346,000	364,700	391,400		
92	279,500	313,100	346,800	365,200	391,800		
93	280,400	313,900	347,400	365,500	392,200		
94	281,400	314,600	348,000	366,000			
95	282,300	315,300	348,700	366,400			
96	283,300	315,900	349,300	366,700			
97	284,000	316,600	349,700	367,300			
98	284,800	316,900	350,100	367,800			
99	285,400	317,500	350,600	368,300			
100	286,300	318,200	351,000	368,800			
101	287,100	318,600	351,500	369,400			
102	287,900	319,200	351,900	369,900			
103	288,700	319,800	352,400	370,400			
104	289,500	320,400	352,800	370,800			
105	290,200	320,800	353,100	371,400			
106	290,700	321,300	353,600	371,900			
107	291,200	321,800	354,000	372,400			
108	291,700	322,300	354,300	372,900			
109	291,900	322,700	354,800	373,500			
110	292,200	323,100	355,300	373,900			
111	292,400	323,400	355,800	374,400			
112	292,800	323,700	356,300	374,900			
113	293,100	324,100	356,800	375,500			
114	293,300	324,500	357,300				
115	293,700	324,900	357,800				
116	294,000	325,200	358,200				
117	294,300	325,400	358,600				
118	294,600	325,700	359,000				
119	294,900	326,100	359,500				
120	295,300	326,300	360,000				
121	295,600	326,500	360,400				
122	296,000	326,800	360,900				
123	296,300	327,100	361,400				
124	296,700	327,400	361,900				
125	296,900	327,600	362,200				
126	297,100	327,900					
127	297,400	328,300					
128	297,800	328,500					
129	298,000	328,600					
130	298,300	328,900					
131	298,700	329,300					
132	299,100	329,500					
133	299,300	329,800					
134	299,600	330,200					
135	300,000	330,600					
136	300,300	331,000					
137	300,500	331,300					
138	300,800	331,700					
139	301,200	332,100					
140	301,500	332,500					
141	301,700	332,800					
142	302,100	333,200					
143	302,500	333,500					
144	302,800	333,900					
145	302,900	334,200					
146	303,200	334,600					
147	303,500	335,000					
148	303,900	335,400					
149	304,100	335,700					
150	304,300	336,100					
151	304,600	336,500					
152	304,900	336,900					
153	305,300	337,200					
154	305,500						
155	305,700						
156	306,000						
157	306,300						
158	306,600						
159	306,900						
160	307,200						
161	307,600						
162	307,900						
163	308,200						
164	308,500						
165	308,900						
166	309,200						
167	309,500						
168	309,800						
169	310,200						
再任用職員 Re-employees	234,700	255,000	262,200	272,400	288,700	325,800	370,200

参考：初任給の等級号俸

- 看護師 ・高卒＋3年課程養成所（2－5） ・准看養成所＋業務経験3年＋2年課程養成所（2－9） ・看護高校＋2年課程養成所（2－1）
- 准看護師 ・准看養成所（1－1） ・看護高校（1－5）
- 助産師 ・高卒＋3年課程養成所＋助産師養成所（2－11，次期昇給6月短縮） ・准看養成所＋業務経験3年＋2年課程養成所＋助産師養成所（2－15，次期昇給6月短縮）
・看護高校＋2年課程養成所＋助産師養成所（2－11，次期昇給6月短縮）