

国家公務員看護師等俸給表 Salary Scale of Nurses as National Employees

医療職俸給表（三） Salary Scale for Nursing Personnel（3）（平成28年法80）（Law No.80 2016）

職務の級 Class of post	1 級 1 st class	2 級 2 nd class	3 級 3 rd class	4 級 4 th class	5 級 5 th class	6 級 6 th class	7 級 7 th class
号 俸 Step	俸給月額 Monthly salary	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額
	円 (yen)	円 (yen)	円 (yen)	円 (yen)	円 (yen)	円 (yen)	円 (yen)
1	160,100	187,600	236,000	258,900	284,100	328,800	373,300
2	161,500	189,700	237,800	259,900	285,900	330,900	375,900
3	163,000	191,800	239,600	260,800	287,700	333,000	378,600
4	164,400	193,800	241,400	261,900	289,600	335,200	381,200
5	165,900	195,900	242,800	262,700	291,400	337,300	383,400
6	167,400	198,200	244,100	263,700	293,200	339,400	385,800
7	168,900	200,500	245,300	264,500	295,100	341,600	388,100
8	170,400	202,800	246,600	265,500	296,900	343,700	390,400
9	171,700	205,200	247,700	266,600	298,800	345,300	392,400
10	173,400	206,600	248,800	267,400	300,700	347,300	394,500
11	175,000	208,000	249,700	268,500	302,500	349,200	396,700
12	176,600	209,400	250,600	269,700	304,400	351,200	399,000
13	178,100	210,800	251,900	271,000	306,100	353,200	400,900
14	180,100	212,300	253,000	272,300	307,700	355,300	402,900
15	182,100	213,800	253,800	273,500	309,500	357,400	405,100
16	184,100	215,000	254,800	275,000	311,300	359,400	407,300
17	186,300	216,400	255,600	276,300	313,100	361,400	409,300
18	188,400	217,900	256,500	277,700	314,700	363,400	411,500
19	190,500	219,400	257,500	278,900	316,400	365,500	413,700
20	192,600	220,900	258,400	280,300	318,100	367,600	415,800
21	194,700	222,300	259,300	281,900	319,600	369,300	417,700
22	196,900	224,000	260,300	283,500	321,100	371,400	419,600
23	199,100	225,700	261,200	285,000	322,700	373,500	421,400
24	201,300	227,400	262,200	286,400	324,200	375,500	423,300
25	203,300	228,800	263,400	287,700	325,800	377,500	425,000
26	204,600	230,500	264,700	289,500	327,200	379,100	426,600
27	205,900	232,200	265,900	291,300	328,700	381,000	428,300
28	207,200	233,900	267,200	293,000	330,300	382,900	429,900
29	208,400	235,500	268,400	294,600	331,600	384,700	431,200
30	209,600	236,900	269,900	296,200	333,100	386,400	432,500
31	210,900	238,200	271,500	297,800	334,500	388,300	434,100
32	212,100	239,300	272,900	299,500	336,000	390,100	435,600
33	213,400	240,600	274,500	300,900	337,600	391,800	437,300
34	214,700	241,700	276,000	302,400	339,100	393,500	438,900
35	216,000	242,600	277,300	304,000	340,700	395,300	440,300
36	217,300	243,700	278,600	305,600	342,200	397,000	441,700
37	218,700	244,800	280,200	307,100	343,900	398,600	442,800
38	220,100	245,900	281,600	308,500	345,500	400,300	444,100
39	221,400	246,800	283,100	310,000	347,000	402,100	445,400
40	222,800	247,900	284,500	311,600	348,600	403,900	446,800
41	223,800	248,600	286,100	313,200	349,800	405,400	447,800
42	225,200	249,500	287,600	314,600	351,300	406,900	448,500
43	226,600	250,400	289,100	316,000	352,800	408,400	449,300
44	228,000	251,300	290,700	317,500	354,200	409,700	449,900
45	229,200	252,100	292,000	318,500	355,800	410,800	450,800
46	230,600	253,100	293,400	319,900	356,800	411,900	451,500
47	231,900	254,000	294,900	321,300	358,300	413,000	452,300
48	233,200	255,000	296,400	322,800	359,600	414,200	453,100
49	234,300	256,000	297,700	323,900	361,000	415,500	453,800
50	235,400	257,200	299,000	325,300	362,400	416,600	454,500
51	236,400	258,400	300,300	326,600	363,700	417,800	455,200
52	237,500	259,600	301,700	327,900	365,100	418,900	456,000
53	238,600	260,700	303,200	329,300	366,600	420,100	456,800
54	239,700	262,200	304,500	330,700	367,800	421,100	457,600
55	240,700	263,600	305,900	332,100	368,900	422,200	458,300
56	241,700	265,000	307,300	333,400	370,100	423,300	459,000
57	242,600	266,600	308,300	334,300	371,200	424,400	459,800
58	243,600	268,200	309,500	335,600	372,100	424,900	
59	244,300	269,700	310,700	336,800	373,100	425,500	
60	245,300	271,200	312,100	338,100	374,100	425,900	
61	246,200	272,600	313,200	339,200	374,700	426,500	
62	247,200	274,100	314,500	340,100	375,500	427,000	
63	248,000	275,600	315,800	341,300	376,300	427,400	
64	249,000	276,900	317,000	342,600	377,100	427,900	
65	249,900	278,500	318,300	343,700	377,800	428,500	
66	250,900	280,000	319,600	344,900	378,500	428,900	
67	252,000	281,500	320,900	346,100	379,300	429,200	
68	252,900	283,000	322,200	347,200	380,000	429,500	
69	253,700	284,100	322,900	348,200	380,600	429,900	
70	254,800	285,600	324,000	349,200	381,200		
71	255,900	287,100	325,100	350,300	381,900		
72	257,100	288,500	326,000	351,400	382,500		
73	258,500	289,700	327,300	352,200	383,200		
74	259,800	291,100	328,000	353,300	383,700		
75	261,100	292,400	329,100	354,400	384,300		
76	262,300	293,700	330,300	355,500	384,800		
77	263,300	295,200	331,400	356,200	385,200		
78	264,400	296,500	332,600	357,000	385,800		
79	265,700	297,700	333,700	357,800	386,300		
80	266,900	299,000	334,900	358,500	386,600		
81	268,000	299,700	336,000	359,100	386,900		
82	269,000	300,900	337,100	359,600	387,400		
83	270,100	302,000	338,100	360,200	387,800		
84	271,200	303,200	339,200	360,700	388,100		
85	272,000	304,300	340,100	361,300	388,400		
86	272,900	305,500	341,100	361,800	388,900		
87	274,000	306,700	342,000	362,400	389,400		
88	275,100	307,800	343,000	362,900	389,800		
89	276,100	309,100	344,000	363,300	390,100		

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	円 (yen)	円 (yen)	円 (yen)	円 (yen)	円 (yen)	円 (yen)	円 (yen)
90	277,000	310,300	344,800	363,700	390,500		
91	277,900	311,500	345,600	364,300	391,000		
92	278,900	312,700	346,400	364,800	391,400		
93	279,900	313,500	347,000	365,100	391,800		
94	280,900	314,200	347,600	365,600			
95	281,800	314,900	348,300	366,000			
96	282,800	315,500	348,900	366,300			
97	283,600	316,200	349,300	366,900			
98	284,400	316,500	349,700	367,400			
99	285,000	317,100	350,200	367,900			
100	285,900	317,800	350,600	368,400			
101	286,700	318,200	351,100	369,000			
102	287,500	318,800	351,500	369,500			
103	288,300	319,400	352,000	370,000			
104	289,100	320,000	352,400	370,400			
105	289,800	320,400	352,700	371,000			
106	290,300	320,900	353,200	371,500			
107	290,800	321,400	353,600	372,000			
108	291,300	321,900	353,900	372,500			
109	291,500	322,300	354,400	373,100			
110	291,800	322,700	354,900	373,500			
111	292,000	323,000	355,400	374,000			
112	292,400	323,300	355,900	374,500			
113	292,700	323,700	356,400	375,100			
114	292,900	324,100	356,900				
115	293,300	324,500	357,400				
116	293,600	324,800	357,800				
117	293,900	325,000	358,200				
118	294,200	325,300	358,600				
119	294,500	325,700	359,100				
120	294,900	325,900	359,600				
121	295,200	326,100	360,000				
122	295,600	326,400	360,500				
123	295,900	326,700	361,000				
124	296,300	327,000	361,500				
125	296,500	327,200	361,800				
126	296,700	327,500					
127	297,000	327,900					
128	297,400	328,100					
129	297,600	328,200					
130	297,900	328,500					
131	298,300	328,900					
132	298,700	329,100					
133	298,900	329,400					
134	299,200	329,800					
135	299,600	330,200					
136	299,900	330,600					
137	300,100	330,900					
138	300,400	331,300					
139	300,800	331,700					
140	301,100	332,100					
141	301,300	332,400					
142	301,700	332,800					
143	302,100	333,100					
144	302,400	333,500					
145	302,500	333,800					
146	302,800	334,200					
147	303,100	334,600					
148	303,500	335,000					
149	303,700	335,300					
150	303,900	335,700					
151	304,200	336,100					
152	304,500	336,500					
153	304,900	336,800					
154	305,100						
155	305,300						
156	305,600						
157	305,900						
158	306,200						
159	306,500						
160	306,800						
161	307,200						
162	307,500						
163	307,800						
164	308,100						
165	308,500						
166	308,800						
167	309,100						
168	309,400						
169	309,800						
再任用職員 Re-employees	234,300	254,600	261,800	272,000	288,300	325,400	369,800

参考：初任給の等級号俸

- 看護師 ・高卒＋3年課程養成所（2－5） ・准看養成所＋業務経験3年＋2年課程養成所（2－9） ・看護高校＋2年課程養成所（2－1）
- 准看護師 ・准看養成所（1－1） ・看護高校（1－5）
- 助産師 ・高卒＋3年課程養成所＋助産師養成所（2－11，次期昇給6月短縮） ・准看養成所＋業務経験3年＋2年課程養成所＋助産師養成所（2－15，次期昇給6月短縮）
・看護高校＋2年課程養成所＋助産師養成所（2－11，次期昇給6月短縮）